

RIGHTS, RESPONSIBILITIES AND DUTIES

Teachers are free to think and express ideas, but such freedom must be used judiciously and prudently. Academic freedom is not an absolute; it must be used within the basic ethical responsibilities set by the Board.

The personal, political, and organizational activities of an employee shall not be a concern of the Board unless the Board deems such activities to be adversely affecting the employees assigned function.

LEGAL REFERENCE

CALIFORNIA EDUCATION CODE

- 13004 Political Activities
- 13008 Unlawful to Discriminate Solely Because of Employees Appearance Before Certain Boards or Committees
- 13082 Rights of Public School Employees
- 13083 Rights of Employee Organizations
- 13086 Interference with Individual Employee’s Rights Prohibited